CPHR
CHARTERED PROFESSIONALS IN HUMAN RESOURCES
British Columbia & Yukon

Member Resource Group

Member Resource Groups (MRGs) are voluntary, member-led networks that foster inclusion, connection, and empowerment among those with shared backgrounds or interests. Through virtual events, resource sharing, and community support, MRGs strengthen equity and enhance the overall member experience.

Indigenous Members Circle

Rooted in respect, guided by community.

APPLY

This Member Resource Group (MRG) is a dedicated and supported space for Indigenous members to connect, share knowledge and experiences, and strengthen cultural identity within the association. The MRG also engages allies and supports reconciliation efforts.

The purpose of this group is to create a supportive community for Indigenous HR professionals to come together quarterly and explore topics of mutual interest.

Membership:
This group is open to members of CPHR BC & Yukon who identify as Indigenous. Working in an Indigenous environment is not a requirement. The first time you participate we ask you to complete our online application for to determine suitability for this group. This application will also include an oath of confidentiality. After approval for the group, you will be able to register for all online sessions and be invited to join our private online group.

This group is led by volunteer members with guidance and support from the association's Member Relations team.

By participating, you'll benefit from:

- *Community Building:* The group aims to create a strong, supportive network of Indigenous HR professionals. Members are encouraged to connect outside of meetings to continue discussions and support each other. You can foster strong relationships and expand your professional network.
- *Respect & Confidentiality:* Engage in open, honest discussions with the assurance that all shared information remains confidential. Members are expected to respect and maintain confidentiality, valuing each other's perspectives and experiences.
- *Learning:* Gain insights and knowledge through shared experiences and group discussions.
- *Group Mentoring:* Receive and provide mentorship within the group, enhancing both personal and professional growth.

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Privacy and Respect

Our MRG operates with strict adherence to privacy standards. Member information is kept confidential and used only for defined group purposes. Self-identification is always voluntary. To join the group you will be asked to complete a statement of confidentiality as part of your application process.

Logistics

Online Sessions will be:

- Held quarterly, with dates and times announced in advance.
- Focused on topics of joint interest, chosen by the group.
- A mix of presentations, discussions, and networking opportunities

We will meet online via Zoom on a quarterly basis. Additionally, members of this Member Resource Group will have access to a private LinkedIn group for ongoing conversations between our online sessions.

For more information please connect with Carolyne Taylor, Member Relations Manager, ctaylor@cphrbc.ca